



RESIDENTIAL CHILD CARE

State Board for the Certification of Residential Child Care Program Professionals Winter 2012–2013

Volume 5 Issue 1

Message from the Chairman, Dr. Albert Zachik

This past year saw the departure of two dedicated Board members– Ms. Mary Rode, Private Program Administrator and Ms. Shanda Crowder, Governor’s Office for Children.

The Board was very fortunate in having Ms. Patricia Arriaza, Chief of Interagency Initiatives at the Governor’s for Children join the Board and recruitment to fill the vacant Private Program Administrator seat was initiated.

The Board also loss the services of our very accomplished part time staff, Executive Director, Kimberly Mayer and Deputy Director, Carol Johnson during 2012.

I am pleased to announce Mr. Richard Proctor, became part time Executive Director in April and assumed his duties full time in August and Ms. Gwendolyn Joyner joined our staff as Deputy Director in November. This year, in addition to administering our resi-

dential program administrator program, they will be focused on helping the Board develop the Residential Child and Youth Care Practitioner Certification program. This program needs to be fully implemented and practitioners certified by October 1, 2015.

During the 2012 legislative session companion bills passed requiring the State Board to establish a tiered certification structure and training requirements for residential child and youth care practitioners (RCYCPs). As a continuation of the 2011 Summer Study Workgroup and in support of this legislation, the Governor’s Office for Children convened the RCYCP Workgroup to exchange ideas and discuss the development of a tiered certification structure. The Workgroup completed its work and forwarded its ideas to the Board. The Board has established a subcommittee to develop recommendations. The Board will develop regulations with provider and public input. The Governor’s Office for Children

has contracted with the University of Maryland School of Social Work to begin developing online training modules to be used by the children and youth practitioners in preparation for their certification examination.

Legislation also passed for the purpose of continuing the Board in accordance with the Maryland Program Evaluation Act (sunset law) by extending the Board to 2023.

This past year also saw the finalization of the Board initiative to have all program administrator certifications expire on the same date. This was done to ensure administrative efficiencies and effectiveness. As such, certifications for all program administrators now expire on December 31, 2013. Program Administrators whose certificates expired on June 30, 2012 and after have been informed of adjustments to certification requirements based on length of their current certifications.

Mission & Vision

State Board’s Mission...The mission of the State Board is to protect children living in Maryland’s residential child care programs through certifying and regulating residential child care program professionals; receiving and resolving complaints; and setting standards for the practice of

residential child care.

State Board’s Vision...The State of Maryland will provide qualified residential child care professionals to further the well-being of children living in Maryland’s residential child care programs.



Board Members

- Albert Zachik, Chair
- Krystal McKinney, Vice Chair
- Bruce Anderson, Secretary
- Darlene Ham
- Ertha Sterling-Garrett
- Ada Pearl Thomas
- Steve Sorin
- Patricia Arriaza
- Sequaya Tasker
- William Childers
- Brady Daniels

Board Staff

- Richard Proctor, Executive Director
- Richard Bloom, Assistant Attorney General
- Gwendolyn Joyner, Deputy Director

Special points of interest:

- Earn Free CEUs for Attending State Board Meetings
- Update your program profiles in SCYFIS
- Visit the State Board’s web site (www.maryland.gov/crccp) for updates

Inside this issue:

Continuing Education	2
Disciplinary Actions	3
Active Certificates	4
Acting Capacity	5
Non-Renewed Certificates	5
Certification Subcommittee	6
RCYCP Update	6
New Certificates	7
Change of Information—Fine	7



Continuing Education

Continuing education is meant to foster an improvement, advancement, and extension of the CRCCPAs professional skill and knowledge relating to residential child care. Continuing education is intended to be training obtained above the minimum annual training requirements in COMAR 14.31.06F and may not include CPR and First Aid. In addition, a maximum of 5 continuing education credits per renewal cycle may be earned in the content area of behavioral management. These are programs offered by the Governor's Office for Children for behavioral intervention training.

CRCCPAs must complete 40 hours of continuing education per renewal cycle. Continuing education may include:

(1) Academic course work which qualifies for credit toward an undergraduate or graduate degree from an accredited institution. (1 semester hour of academic course work equivalent to 15 CEUs and ¼ hour equivalent to 3.75 CEUs).

(2) Workshops, seminars, symposiums, conferences, institutes, audio visual self-study, and similar programs with 1 hour of attendance equivalent to 1 CEU.

(3) Publications with 1 hour of authoring, editing or review equal to 1 CEU up to a MAXIMUM of 12 CEUs in a renewal period.

(4) Presentations or teaching up to a MAXIMUM of twice the number of CEUs available to a participant of the program.

(5) Staff development, including but not limited to an educational program planned by an agency to assist employees in becoming knowledgeable and competent in fulfilling role expectations within that agency with 1 hour of attendance equivalent to 1 CEU.

(6) Invited speaker sessions, in-house seminars, and case conferences which are specifically designed for training,

teaching, or both, with 1 hour of attendance equivalent to 1 CEU.

(7) Attendance or presentation of programs offered at professional meetings of local, state, regional, or international professional organizations or societies, with 1 hour of attendance equivalent to 1 CEU.

(8) Home-study courses provided by automatic sponsors or approved sponsors with proof of satisfactory completion up to a MAXIMUM of 10 CEUs in a renewal period.

(9) Attendance at State Board for the Certification of Residential Child Care Program Professional Board meetings with 1 hour of attendance equivalent to 1 CEU up to a MAXIMUM of 2 CEUs.

The following is a list of organizations that are recognized by State Board as **Automatic Sponsors**. These organizations may sponsor and/or approve continuing education programs:

☞State, regional, and international associations for child and family services, dietetics, education, medical or allied health professionals, professional counseling or therapy, psychiatry, psychology, nursing or social work.

☞National, regional or State accredited academic institutions offering academic courses or programs that apply to the field of residential child care.

☞Agencies, institutions, organizations, or individuals authorized as automatic sponsors or approved sponsors of continuing education by the State Board for Social Work Examiners under COMAR 14.42.06.

☞Agencies, institutions, organizations, or individuals approved by any State licensing or certification boards under the Health Occupation Article, Annotated Code of Maryland.

The following is a list of **Approved Spon-**

sors:

- Center for Safe Schools
- Corporate Fever Dot Com
- DHR
- GOC
- Help for the Helpers
- JKM Training (Safe Crisis Management)
- MARFY
- MACS
- The Horizon's Group
- CE YOU!

Contact information for the organizations listed above is provided on the State Board's web site.

If a provider of continuing education is not recognized by the State Board as an approved provider or automatic sponsor, you may still obtain credit by requesting **Individual Approval of the Course**. There is a form available on the State Board's web site to request such approval. Documentation will also need to be submitted that demonstrates that the activity meets the requirements for continuing education programs, and may include: a copy of the curriculum used, syllabus or agenda, handouts or materials, and certificate of completion. Requests for approval should be made prior to taking the course or immediately after taking the course. **Requests for approval will not be considered if submitted more than 90 days after the training has occurred.**





Disciplinary Actions

The State Board, pursuant to Chapter 533 of the Acts of the 2010 General Assembly, is required to post disciplinary orders. Copies of disciplinary orders are available on the State Board's web site.

Disciplinary actions taken since the last newsletter

Dennis James A00085 Revocation of Certification

Effective 7/13/12 Violations of H.O., Art., §20-313 (b)(1),(3),and(8)





Active Program Administrator Certificates

A00053 AFEWORK, ENDRIAS
A00016 ALSTON, WALTER
A00188 ALTHOFF, MARUEEN
A00157 AMOBI, EDITH
A00014 ANDERSON, BRUCE
A00123 ATWOOD, SUSAN
A00147 BADER, MARY
A00059 BADLEY, THOMAS
A00220 BAKER, MELODY
A00116 BALLARD, RICHARD
A00063 BARRETT, DONALD
A00142 BEDNARK, JAMES
A00185 BOGGESS, LENA KAI
A00143 BOONE, DERRICK
A00047 BOYD, BRENDA
A00225 BOYLE, DAVID
A00198 BRANSON, STEVE
A00106 BRYANT, LATRILL
A00006 BUCHDAHL, EZRA
A00190 BUTLER, EDWIN
A00049 CARBERRY, JENNIFER
A00136 CHARLES, SOPHIA
A00073 CHILDS, GEORGE
A00062 CHOP, STEPHEN
A00042 COLEMAN, JILLYN
A00083 CUNNINGHAM, EVERLENE
A00091 DAVIES, MARCUS
A00223 DAVIS, MAISHA
A00228 DELINE, JANEE
A00215 DICKERSON, KATHERINE
A00070 DINGLE, ZACHERY
A00002 DODSON, TIMOTHY
A00160 DUNPHY, MICHAEL
A00079 EDGE, LEONARD
A00075 EGBE, CHARLES
A00001 EGBORBHE, MACKRAMAT
A00167 ELLIOTT, JOANNE
A00224 EPHRAIM, MONTE
A00172 EVASON, DAVID
A00054 FADEYI, BABAJIDE JOHN
A00218 FANJOY, KEITH
A00171 FIGGS, SHERRYL
A00013 FITZSIMMONS, KATHLEEN

A00010 FORD, JR., JOHN
A00114 GOROZDOS, STEVEN
A00179 GRAHAM, MILTON
A00146 GREGORY, CAROLYN
A00037 GROVER, MARK
A00021 HADLEY, JANET
A00008 HANSEN, LARS
A00018 HERTGES, RALPH
A00145 HILL-PRICE, LISA
A00087 HOWARD GATEWOOD, PEGGY
A00214 JANESKI, SAMANTHA
A00158 JENNINGS, NORRIS
A00203 JERRY, JUDITH
A00151 JOHNSON, COLEEN
A00139 JOHNSON, NATHANIEL
A00208 KAMP, JAMIE
A00081 KENNEDY, CAROLYN
A00169 KWENTUA-ENWESI, SYLVANA
A00159 LABULÉ, JOSEPH
A00055 LIGGETT-CREEL, STEPHEN
A00201 LUCAS, YVETTE
A00068 MANIGAULT, AQUAN
A00196 MARTIN, WENDI
A00181 MCCALL, MONICA
A00144 MCCOLLUM, SONYA
A00227 MCGEE, KAREN
A00128 MCGLOTHLIN-RENAULT, JENNIFER
A00036 MCKINNEY, KRYSTAL
A00209 MCLEOD, KEVIN
A00044 MCMILLAN, DANYEL
A00020 MCNEIL, WALTER
A00022 MECHEM, TODD
A00226 MOERS, MITCHELL
A00025 MOSS, WILLIAM
A00193 MUNGAI-KAMAU, MURUGI
A00026 MYERS, TANYA
A00199 NDURE, SITAPHA
A00084 NELSON, DIANNE
A00127 NOAH, RICHARD
A00162 NORRIS, LARRY
A00067 NOTT, MICHAEL
A00212 OKOH, ADESUA

A00050 OWOYEMI, MOPELOLA
A00149 PARKER, RIDDICK
A00216 PEREZ, CHLOE
A00211 PRADHAN, AYUSHA
A00096 PYANT, SANDRA
A00217 RINKER, ROBERTA
A00210 RIVIERE, ROLAND
A00221 ROBERTS, CASEY
A00076 RODE, MARY
A00039 ROUSE, WILLIAM
A00134 SEEOGBIN, RHONDA
A00165 SIBEDWO, ALFRED
A00206 SMITH, SHARON
A00030 SMITH, NICOLE
A00107 SNYDER, TAMMIE
A00065 SOUTHARD, DERRICK
A00192 SPENCE, KAREN
A00132 STOKES, JAMES
A00012 STONE, MARVIN
A00140 SUPER, BARBARA
A00058 SWACINA, DAVID
A00219 THOMAS, DORENZER
A00184 TOWNSEND, META
A00011 UAGBOR, JANET
A00207 VAUGHAN, EBONY
A00187 VINCENT, MARGARET
A00097 WASHINGTON, HATTIE
A00222 WEISGERBER, SUSAN
A00080 WELLS, PAUL
A00166 WIGGINS, COURTNEY
A00048 WOOTEN, RONNIE
A00088 WRIGHT, RAY
A00183 WRIGHT, MICHELLE
A00161 YOUNKER, JENNIFER





Acting Capacity

Health Occupations Article, Title 10 §20-301 and COMAR 10.57.02.02 provides that in the event a CRCCPA is not available, the residential child care program’s Board of Directors may appoint a non-certified individual to serve in the capacity of acting program administrator for a period not exceeding 180 –days provided the individual meets the minimum qualifications.

In order to obtain approval from the State Board for an acting capacity appointment, the residential child care program’s Board of Directors must submit to the state

Board:

- (1) An application (available on the State Board’s website);
- (2) The application fee of \$75;
- (3) Written justification clarifying the reasons why acting capacity is necessary; and,
- (4) A copy of an individuals resume or CV, college diploma noting highest degree earned, and criminal history record check; and,
- (5) All applications must be signed by the President of the Board of Directors of the residential child Care program.

Individuals who are approved by the State Board for acting capacity will be issued an approval number that is valid for 180-days.

The State Board now provides online verification of acting capacity approvals.

Current Acting Capacity

- N00032 ADEKOYA, MUFUTA
- N00027 FON, JOHN
- N00031 KLECKER, LYNN
- N00030 OVERSTREET-COX-LAURYN
- N00033 SLADE, GLORIA
- N00029 WARD, SHANDA

Non-Renewed Certificates

A00148 AJANAKU, FRANKLIN
 A00135 ALBRECHT, DIRK
 A00133 ALENDA, ELIZABETH
 A00117 ALLEN, KAREN
 A00170 ALVARADO, SEAN
 A00046 AMBROSE, DEBRA
 A00089 ANTHONY, ANGELINA
 A00176 ASHLEY, MICHAEL
 A00118 BAXTER, NIKIESHA
 A00072 BEN, BARBARA
 A00154 BENJAMIN-DYANICK, KAREN
 A00168 BENNETT, DONNA
 A00015 BONK, JANE
 A00164 BOUNDS, BARBARA
 A00129 BRAXTON, SHANNEL
 A00090 BRISBON, KEVIN
 A00009 BURNEY, JR., LESTER
 A00082 BUTLER, YVONNE
 A00056 CALLAHAN, PATRICK
 A00005 CAPOBIANCO, DAVID
 A00186 CARR, SOLOMON
 A00197 CHE, CLEMENT
 A00153 CHINDA, NDUBUISI
 A00100 CIMEN, DIDE
 A00115 CLARK, PATRICIA
 A00119 CROKER, JULIE
 A00101 CURRY, KUTIA

A00078 DAVIS, ANNE
 A00182 DELVISCIO, VALEN-DINO
 A00092 DEVINE, THEO
 A00205 DIAZ, EMMA
 A00086 DOUGHERTY, COLLEEN
 A00093 DRUMHELLER, KEVIN
 A00028 EGBAGIRI, HUDSON
 A00152 ERVANGA, EDEKIN
 A00138 ESH, DAVID
 A00066 FEH, DANIEL
 A00202 FOX, GERARD
 A00057 GANESAN, RAMA-KRISHNAN
 A00003 GEDDES, ROBERT
 A00102 GILLESPIE, SHANNON
 A00038 GORDON, ROCHETTA
 A00027 GREENWALD, LAUREN
 A00163 GRIGER, SUSAN
 A00174 HANDY, MARCUS
 A00204 HICKS-EDWARDS, VANESSA
 A00120 HILL, TOWANDA
 A00113 HINTON, ANITA
 A00103 HOLDER, CHERYL
 A00108 HOLLAND, ANGELA
 A00040 IBRAHEEM, SHARADEEN

A00098 INYINBOR, FIDELIS
 A00156 ITULA, FRANCIS
 A00173 JACKSON, EDWINA
 A00191 JOHNSON, BRANDEE
 A00137 JOHNSON, FORD
 A00125 LAMAR, DERRICK
 A00045 LARSON, ROGER
 A00074 LEE, OYA ONER
 A00150 LEWIS, ANGELA
 A00094 LONDON, TONYA
 A00121 LUDWIG, KEITH
 A00178 MARINI, DEBORAH
 A00126 MARRYSHOW, DEREK
 A00019 MATRICARDI, EDWARD
 A00052 MCDONALD, CASSAN-DRA
 A00029 MITTELMAN, MARK
 A00033 MORGAN-JONES, JOAN
 A00095 MORRILL, KIMBERLY
 A00177 NAIKER, KEVIN
 A00105 NEVERDON-MERRITT, MICHAL
 A00155 NWACHUKU, CHUKUNYERE
 A00111 OKOJIE, PETER
 A00189 OLUMESE, PETER
 A00112 OMOTOSHO, SAMSON
 A00130 PARKER, IVAN

A00200 PIERCE, TOYA
 A00195 POWELL, TERON
 A00131 PUCKETT, KOREY
 A00007 REED, III, WAYNE
 A00023 RICHARDS, LOUISE
 A00032 ROSS, GWENDOLYN
 A00071 ROTH, CHARLES
 A00077 SCHEMM, MICHAEL
 A00043 SHILLING-GWINNUTT, ANN
 A00017 SIMMONS, SPENCER
 A00024 SLOCOMB, JOHN
 A00122 SMITH, RONALD
 A00109 SMITH, SHAUNA
 A00104 STEARMAN, MIRIAM
 A00175 STEWART, RHONDA
 A00051 STIFFLER, TROY
 A00099 WARREN, LITITIA
 A00141 WASHINGTON, KAY-MEGAN
 A00110 WHITE, MUNDRAE
 A00064 WILLIAMS, ELAINE
 A00194 WILLIAMS, CINDY
 A00004 WOLZ, GARY
 A00034 WOODWARD-BROWN, DIANE
 A00031 WRIGHT, BARBARA
 A00069 WYSOCKI, DENEEN



RCYCP Update

Senate Bill 868/ House Bill 862 of the 2012 General Assembly Session required the Board, in consultation with the Children’s Cabinet, to establish a tiered certification structure for residential child and youth care practitioners (RCYCPs). The legislation also required the Board to establish training requirements for the RCYCPs certified by the Board and provided certain exceptions; and requiring, instead of authorizing, the Board to set reasonable fees for certain services. The Board was also authorized to waive the fees under certain circumstances, based on demonstrated need, and may not require fees for the examination of the qualified RCYCPs.

The legislation amended the requirement that on or before October 1, 2015, an individual shall receive a certificate before the individual may be a RCYCP in the State, does not apply to certain individuals. The requirement will not apply to an employee of the Maryland School for the Blind who is an RCYCP and holds a current paraprofessional certificate or for up to 180 days, an individual participating in a Board- Approved Training Program.

The legislation granted exception to the qualifying requirements for a certificate as RCYCP for certain applicants and required the Board to establish require-

ments and procedures for waiving the training requirement for an applicant under certain conditions. The exception is that an applicant who has an Associate’s or Bachelor’s Degree from an accredited college or university may be waived from the training program requirement, if the applicant passes an examination and meets other requirements established by the Board.

The Board is required to establish requirements and procedures for waiving the training program requirement for such applicant. The Board shall waive the education, experience, training, and examination requirements for an applicant who (1) applies for certification on or before October 1, 2015 ; and (2) presents to the Board satisfactory evidence that the applicant worked as a RCYCP in the state for at least 2 years before October 1, 2015.

Lastly the legislation required the Board to adopt regulations for approved training programs for RCYCPs and post a list of approved programs on its website. The successful completion of an approved training program shall prepare an individual for certification as a RCYCP. The regulations shall:

(1) require an approved training program to provide a fundamental working knowledge of the varied aspects of performing the direct responsibilities related to activities of daily living, self-help, and socialization to children and youth in residential child care programs.

- (2) Establish a process for approving RCYCP training programs; and
- (3) Establish the contact hours, curriculum, format, and fees for approved training programs.

As stated in previous newsletter, the State Board issued the following two 2011 Summer Study Workgroup, reports: **RCYCP Certification Program: Recommendations for Changes to Minimum Standards** and **Staffing Analysis for the Implementation of the RCYCP Program** . Both of these reports are available on the State Board’s web site (www.dhmh.state.md.us/crcp/html/publications.html).

As continuation Summer Study Workgroup convened in 2011 and in support of this newly passed legislation, the Governor’s Office for Children convened the 2012 RCYCP Workgroup. As mentioned in the message from the Chairman, the workgroup completed its task and forwarded recommendations to the Board.

The Board established a sub- committee to develop recommendations for the Board. The Board will develop regulations with provider and public input.

Certification Subcommittee

This December **2012**, the Board established a subcommittee and tasked it with making recommendations to the full Board regards to implementation of Senate Bill 868/House Bill 862 of the 2012 General Assembly Session. The Subcommittee is to consider the ideas of the RCYCP Summer Study Workgroup as it develops recommendations and prepares draft regulations for the Board.

The subcommittee held its first meeting immediately following the January 11, 2013 Board Meeting. After thorough discussion, four major areas were suggested

for review pursuant to making recommendations to full Board. These areas were:

- 1) Private Provider Training and Other Entities
- 2) Tiered Structure Certification
- 3) Operational Issues
- 4) University of Maryland’s Institute for Innovation- Training Curriculum

The subcommittee discussed each area and prioritized their efforts according to implementation timelines. Each area was discussed in detail to determine prioritization for the next subcommittee meeting.

The subcommittee decided that training curriculum and the training of providers and other entities should be considered as a priority for the next meeting.

The next meeting will be held immediately following the February 8, 2013 Board Meeting.

Minutes of each meeting will be posted on the Board’s website.





Congratulations to New Certificate Holders

The State Board welcomes the following individuals who have been certified since our last newsletter:

Baker, Melody	McGee, Karen
Boyle, David	Moers, Mitchell
Davis, Maisha	Perez, Chloe
Deline, JaNee	Rinker, Roberta
Dickerson, Katherine	Roberts, Casey
Ephraim, Monte	Thomas, Dorenzer
Fanjoy, Keith	Weisgerber, Susan



Failure to Notify of Change of Information—Fine

CRCCPAs are required to notify the State Board within 30-days of a change in either their:

- Name,
- Address,
- Email Address, or
- Employer

Pursuant to COMAR 10.57.06.01 (G), if a CRCCPA fails to provide this notification,

they will be issued a \$50 administrative fine.

Therefore, it is important that CRCCPAs provide timely notification of such changes to the State Board. Notification must be made in writing utilizing the form available on the State Board's web site or by simply emailing the State Board with the new information.

Please note that name changes require legal documentation.

If you have any questions regarding change of address requirements or want to verify your mailing address, please contact the State Board's offices.

State Board's Web Address:

www.dhmh.maryland.gov/crccp

State Board's email address:

crccp@dhmh.state.md.us

**State Board for the Certification of
Residential Child Care Program**

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4

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Special Notice

The newsletters published by the Maryland State Board for the Certification of Residential Child Care Program Professionals are considered an official method of notification to residential child care professionals. **These newsletters may be used in administrative hearings as proof of notification.** Please read them carefully.

If you have an upcoming event or story idea, please send an email message to the State Board at crcpp@dhmh.state.md.us.